Guide to Health Insurance Basics

Health insurance can feel complicated, but once you understand the basics, it becomes much easier to choose the right plan for your needs. This guide breaks down the key terms and options in plain language.

What Is Health Insurance? Health insurance is a way to help pay for your medical care. Instead of paying the full cost of doctor visits, hospital stays, or medications on your own, you pay a monthly fee (called a premium) to an insurance company. In return, they help cover your healthcare expenses.

Key Terms to Know - Premium: The amount you pay every month for your insurance plan. - Deductible: The amount you must pay out of pocket each year before your insurance starts helping with costs. - Copayment (Copay): A small, fixed amount you pay for a service, like \$20 for a doctor visit or \$10 for a prescription. - Coinsurance: The percentage you pay for medical services after you've met your deductible. - Out-of-Pocket Maximum: The most you'll have to pay in a year. After you hit this limit, your insurance covers 100% of covered costs. - Network: The group of doctors, hospitals, and providers your insurance company has agreements with.

Common Types of Health Insurance Plans 1. HMO (Health Maintenance Organization) - Requires a primary care doctor. - Referrals needed for specialists. - Lower costs, less flexibility. 2. PPO (Preferred Provider Organization) - More flexible, no referrals needed. - Out-of-network covered but costs more. - Higher premiums. 3. EPO (Exclusive Provider Organization) - Similar to PPO but no out-of-network coverage (except emergencies). - Lower cost than PPOs. 4. POS (Point of Service) - Mix between HMO and PPO. - Primary doctor required, but can go out-of-network with a referral.

Prescription Coverage Most plans include prescription coverage. Costs depend on a formulary (list of covered drugs). Medications are divided into "tiers"—generic drugs cost less, brand names more.

How to Choose the Right Plan - Think about how often you visit doctors. - List prescriptions you take regularly. - Decide how much flexibility you want. - Balance monthly premium costs against deductibles and copays.

Pro Tips - Look beyond the premium. - Check the provider network. - Estimate your total yearly costs. - Ask a licensed broker for help.

Next Steps Understanding health insurance is the first step toward making confident choices for your healthcare.

If you'd like one-on-one help choosing a plan, visit our Contact Page (www.juliospolicypath.com/contact) to connect with a local licensed broker and schedule an appointment.